



BUILD THE PATH TO YOUR FUTURE

Building Futures for New York City's Next
Generation of Skilled Construction Professionals



BUILDING NEW YORK WITH NEW YORKERS

Dedicated to training New Yorkers with the skills necessary to access union jobs in the building and construction trades, Construction Skills provides the critical link between these individuals and long-term employment with good wages and benefits.



What is Apprenticeship Training?

Earn it, while you learn it! Combine on-the-job training with classroom instruction and be paid to participate.

As part of a registered apprenticeship program, apprentices receive a minimum of 144 hours annual classroom instructions covering the theory, principles, and technical knowledge required to do the job. They also receive on-the-job training while employed at wages which increase as their skills progress.

Union Building & Construction Trades Apprenticeship Programs

- NYC District Council of Carpenters
- Electrical Workers Local 3
- Plumbers Local 1
- Structural Iron Workers & Riggers Locals 40/361
- Asbestos, Lead & Hazardous Waste Laborers Local Union 78
- Sheet Metal Workers Local 28
- Steamfitters Local 638
- Concrete Workers District Council Local 16
- Ornamental Iron Workers Local 580
- Operating Engineers Local 14
- Cement Masons Local 780
- Tile, Marble & Terrazzo Local 7
- Derrickmen & Riggers Local 197
- Roofers & Waterproofers Local 8
- Operating Engineers Local 15
- Metal Lathers & Reinforcing Iron Workers Local 46
- Painters and Allied Trades District Council 9
- Elevator Constructors Local 1
- Heat & Frost Insulators and Asbestos Workers Local 12 & 12A
- Bricklayers and Allied Craftworkers, BAC Local 1
- Sheet Metal Workers Local 137 Sign Fabricators and Erectors
- Boilermakers Local 5
- Pavers JAC Local 1010
- Pavers & Road Builders DC 1
- Plasterers Local 262
- Construction & General Building Laborers Local Union 79
- Building Concrete, Excavations & Common Laborers Local Union 731

Opportunity

Since 2001, The Edward J. Malloy Initiative for Construction Skills (CSKILLS) has grown into a nationally recognized model for addressing training and employment issues in the unionized construction industry.

The CSKILLS apprenticeship preparation program opens the door to New York City residents seeking careers in the unionized building and construction trades and provides access to meaningful long-term careers that offer high wages, health benefits, and retirement security.

Results

As of September 2020, CSKILLS has placed 2,205 New York City residents into apprenticeship programs jointly sponsored by union affiliates of the Building and Construction Trades Council of Greater New York.

More than 1,600 of these apprentices remain actively employed in the unionized construction industry including more than 1,000 journeypersons. These opportunities help to empower individuals and strengthen communities.

Diversity

8000 UNION APPRENTICES GO TO WORK EVERY DAY IN NEW YORK CITY

75% OF THESE APPRENTICES ARE NEW YORK CITY RESIDENTS

65% OF THESE RESIDENTS ARE MINORITIES

CSKILLS PARTICIPANTS LIVE IN ALL FIVE BOROUGHS OF NEW YORK CITY INCLUDING:

33% FROM BROOKLYN

24% FROM THE BRONX

28% FROM QUEENS

8% FROM MANHATTAN

10% FROM STATEN ISLAND

89% OF CSKILLS GRADUATES PLACED INTO UNION APPRENTICESHIP PROGRAMS ARE AFRICAN AMERICAN, HISPANIC, ASIAN OR OTHER MINORITY GROUP.

Opens the Door to a Career Opportunity in Union Construction

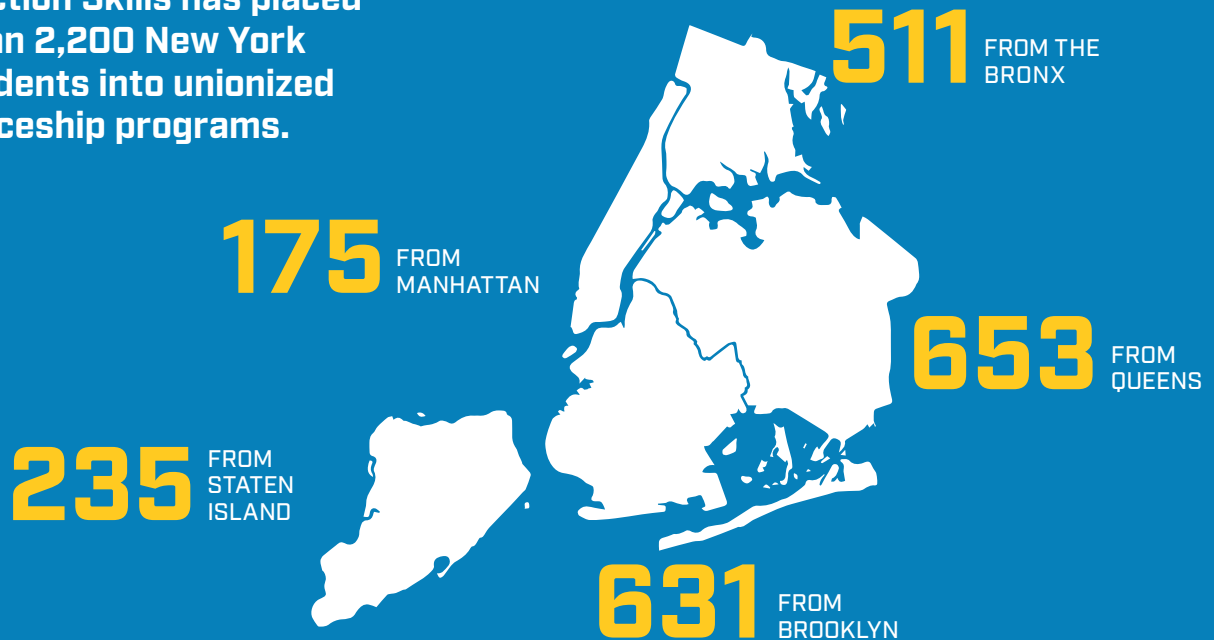


I want to thank you all again for a phenomenal experience with construction skills. I am super grateful and confident I have learned the proper skills to be a top apprentice in the trade I go into.

Owen B.

Construction Skills is dedicated to preparing a trained and skilled workforce from diverse communities throughout the five boroughs for careers in the unionized construction industry. With an outstanding rate of success, including a retention rate of better than 80%, Construction Skills has resulted in a stronger, more diverse workforce with African Americans, Hispanics and Asians from all five boroughs representing the majority of new union members in the industry. Construction Skills reached an historic milestone in the summer of 2008 by placing its 1,000th individual into a union apprenticeship program.

Construction Skills has placed more than 2,200 New York City residents into unionized apprenticeship programs.





Frequently Asked Questions

What is Construction Skills?

Construction Skills is a not-for-profit corporation that provides pre-apprenticeship training and direct entry access to apprenticeship programs jointly sponsored by union affiliates of the Building and Construction Trades Council of Greater New York.

When does it start?

Accepted candidates will be required to attend an orientation prior to the start of training. All accepted candidates will be notified via email.

What should I expect?

A great program that will prepare you for the rigors of the unionized construction industry. You will be expected to fully comply with the Rules of Conduct for the duration of training.

What if I don't know exactly what trades I want to go into?

It is up to you to research available opportunities and to work with staff to determine your eligibility for the opportunity.

What if I am referred to an apprenticeship program but I am not accepted?

Once you are accepted to the pre-apprenticeship program, Construction Skills asks you to pick 3 trades in which you are interested. If you are not accepted to the apprenticeship program to which you are referred, Construction Skills staff will work with you as you consider other opportunities for referral.

Am I guaranteed an apprenticeship position once I complete Construction Skills?

Placement is NOT guaranteed. The direct entry privilege simply exempts graduates of Construction Skills from the general recruitment. Our candidates must meet all entrance requirements which may include aptitude and/or physical exams, interview, and Substance Abuse Screening (drug test).

How can I jeopardize my standing in the Construction Skills program?

Tardiness and absenteeism will not be tolerated. Failure or refusal to comply with the Rules of Conduct may lead to termination from the program.

What if I don't like the trade I enter?

Construction Skills provides the opportunity to enter into one apprenticeship program. If you want to change trades or if you are terminated from your apprenticeship program for any reason, you will have to apply to another trade through the general recruitment. We are committed to helping you achieve your career goals. Our staff and instructors will work closely with you to help you to pursue the opportunity for which you are qualified.

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